

Health Equity Awards

Scoring Rubric 2026

Weight	Awards Criteria (align your submission to the following criteria)	Assessment Criteria Description (this will guide the assessment)	Score 5 Outstanding articulation and description	Score 4 Good articulation and description	Score 3 Adequate or partial description	Score 2 Poor description	Score 1 Very poor/insufficient description	Score 0 No description/relevant information
10%	<p>1. What is the matter being addressed and how was this identified? Your response must be supported by data to demonstrate the situation needing addressing.</p> <p><i>(Response must not exceed 400 words)</i></p>	<p>i. Demonstrate identifying/understanding their highest vulnerable/disadvantaged/underserved clients by social, economic, and environmental determinants of health including compromised access to health care/professionals supported by relevant data.</p> <p>ii. Dimension of inequity can be demonstrated in terms of poverty, education, place of residence, ethnicity, age and gender, family/social support</p>	Outstanding articulation and description of the issue (including identification and demonstration of inequity in their clientele using appropriate data).	Good articulation and description of the issue (including identification and demonstration of inequity in their clientele using appropriate data).	Some description of the issue, but does not include identification and demonstration of inequity in their clientele.	Poor description of the issue and demonstration of inequity in their clientele.	Insufficient description of the issue and demonstration of inequity in their clientele.	No description/relevant information

<p>40%</p>	<p>2. How did you approach or address this matter? And how does this approach demonstrate your organisation's commitment to health equity?</p> <p><i>(Response must not exceed 1,000 words)</i></p> <p>Consider the following aspects-</p> <ul style="list-style-type: none"> i. Leadership Commitment ii. Authentic community and partner engagement to address health inequities iii. Embedding an equity lens to day-to-day operations iv. Building Capacity and Skills v. Utilising Quality 	<p>Clearly demonstrate their approach to addressing health inequity in their health care delivery models/ initiatives, as follows -</p> <ul style="list-style-type: none"> i. Demonstrate how health equity is a leader-driven priority and action-oriented ii. Partnership/alliances with primary care stakeholders, other service providers and community organisations to improve the patient journey and co-creating solutions iii. An authentic expression of an organization's commitment to the ideals of equity in terms of social justice, respect, access, and dignity to tackle health inequity iv. Demonstrate development of structures and processes that support equity, including building staff capacity to tackle health inequity 	<p>Outstanding articulation and description of their approach to addressing health inequity in their health care delivery models/ initiatives.</p>	<p>Good articulation and description of their approach to addressing health inequity in their health care delivery models/ initiatives.</p>	<p>Some description of the approach to addressing the issue, but lacking clarity.</p>	<p>Poor description of the approach or model of care in terms of the quintuple aim</p>	<p>Insufficient description of the approach or model of care in terms of the quintuple aim</p>	<p>No description/ relevant information</p>
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	Data and Evidence to identify inequities, inform practices, and evaluate interventions	v. The use of quality data and evidence-based approaches to identify inequities, inform practices, and evaluate interventions						
40%	<p>3. How has this initiative meaningfully impacted the lives of people and made a difference in the community in terms of the quintuple aim (patient experience, population health, reducing costs, care team wellbeing and health equity)?</p> <p>Demonstrate impact by responding to the Quintuple aims, supported by appropriate data.</p> <p><i>(Response must not exceed 1,000 words)</i></p>	<p>i. Demonstrate that the activity has meaningfully impacted the lives of people and made a difference in the community in terms of the quintuple aim (patient experience, population health, reducing costs, care team wellbeing and health equity).</p> <p><u>For example:</u></p> <ul style="list-style-type: none"> - Improve access to care e.g., for priority populations, after-hours services - Improve the quality of care in terms of preventative health care and health promotion activities e.g., screening for chronic conditions, service integration and digital health/telehealth, workforce training, etc. 	Outstanding articulation and demonstration of the impact of this initiative in terms of the quintuple aim, supported by appropriate data.	Good articulation and demonstration of the impact of this initiative in terms of the quintuple aim supported by appropriate data.	Some demonstration of the impact of this initiative, but considered partial components of the quintuple aim, partially supported by appropriate data.	Poor demonstration of the impact of this initiative.	Insufficient demonstration of the impact of this initiative.	No description/ relevant information

		<ul style="list-style-type: none"> - Improve patient outcomes - Improve patient experiences, including improved cost-efficiency ensuring value for money in healthcare delivery - Recognizing the importance of supporting the mental and physical health of the care team 						
10%	<p>4. What are your next steps towards further strengthening this initiative (e.g., sustaining or scaling) such that it reaches the people most in need?</p> <p><i>(Response must not exceed 400 words)</i></p>	<p>i. Clearly outlines realistic and achievable next steps to sustain, strengthen or scale the initiative.</p> <p>ii. Demonstrates how these next steps will further improve reach, accessibility or outcomes for populations experiencing the greatest health inequities.</p> <p>iii. Shows forward planning through consideration of sustainability mechanisms (e.g., funding, workforce, partnerships, service integration, policy alignment, or ongoing evaluation).</p>	<p>Outstanding and strategic articulation of clear, feasible next steps.</p> <p>Demonstrates strong potential to deepen equity impact and extend reach to priority populations. Provides thoughtful consideration of long-term sustainability and strengthening of the initiative.</p>	<p>Good articulation and description. Clear and coherent next steps with good consideration of equity reach and sustainability.</p>	<p>Adequate or partial description. Describes future plans but lacks detail, feasibility, or a strong connection to improving reach for those most in need.</p>	<p>Poor description. Limited or unclear future plans with minimal consideration of sustainability or equity reach.</p>	<p>Very poor /insufficient description. Vague or underdeveloped future intentions with little relevance to strengthening the initiative.</p>	<p>No description / relevant information</p>